Schedule A

COMPONENT BENEFIT PROGRAMS

The Benefits provided under the Plan shall be those self-insured benefits as shall be made available to eligible Employees from time to time, as such Benefits may be amended or terminated in the future. The terms, conditions and limitations of the Benefits are set forth in the Plan and the Component Benefit Programs that are incorporated into the Plan. Certain documents are incorporated by reference in this Schedule A, including any written document pursuant to which the applicable Benefit is provided under the Plan (e.g., written plans, vendor contracts, insurance policies, coverage certificates, summary plan descriptions, or other materials describing Benefits offered under the Component Benefit Programs). This Schedule A is considered a part of the Plan and may be amended by the MEUHP at any time for any reason without consent of any person except as otherwise provided by applicable law. Schedule A and the Component Benefit Programs may be changed or replaced from time to time without formal amendment to the Plan instrument. Component Benefit Program Booklets for the following plans may be accessed electronically by web link, or in print format by contacting MEUHP Third-Party Plan Administrator:

Forrest T. Jones & Company, Inc. ATTN: Drew Beaugard 3130 Broadway Kansas City, MO 64111

www.cigna.com

HSA 7000 HSA 6550 HSA 5500 HSA 4000 HSA 3000

PPO 5000 PPO 3000 PPO 2000 PPO 1000