Schedule A

COMPONENT BENEFIT PROGRAMS

The Benefits provided under the Plan shall be those self-insured benefits as shall be made available to eligible Employees from time to time, as such Benefits may be amended or terminated in the future. The terms, conditions and limitations of the Benefits are set forth in the Plan and the Component Benefit Programs that are incorporated into the Plan. Certain documents are incorporated by reference in this Schedule A, including any written document pursuant to which the applicable Benefit is provided under the Plan (e.g., written plans, vendor contracts, insurance policies, coverage certificates, summary plan descriptions, or other materials describing Benefits offered under the Component Benefit Programs). This Schedule A is considered a part of the Plan and may be amended by the MEUHP at any time for any reason without consent of any person except as otherwise provided by applicable law. Schedule A and the Component Benefit Programs may be changed or replaced from time to time without formal amendment to the Plan instrument. Component Benefit Program Booklets for the following plans may be accessed electronically by web link, or in print format by contacting MEUHP Third-Party Plan Administrator:

Forrest T. Jones & Company, Inc. ATTN: Mark Iglehart 3130 Broadway Kansas City, MO 6411

www.cigna.com

HSA 6550

HSA 5000

HSA 4000

HSA 3000

HSA 2600

OAP-IN

PPO 3500

PPO 2500

PPO 1500

PPO 250