

Together, all the way."



Cigna MotivateMe Program®

This incentive program helps you change unhealthy behaviors and rewards you for it. And that's important, because taking healthy actions will help reduce your risk of illness, disease and costly medical treatment. With this program, you'll work toward achieving real results that mean a real, healthy change for you.

Take care with things like a health assessment or biometric screening and you may earn awards,* such as lower plan costs/premiums or deposits into your health fund account or paycheck. The more you do, the more you earn. Of course, the best reward is your good health.

A uniquely personalized experience

Anyone who's ever tried to undo a bad habit or maintain a new, healthy one knows how hard it can be. It takes time, determination and, sometimes, your own personal cheering section.

To help make it easy, our health coaches and customer service representatives will be there to support you throughout - online or by phone. We'll remind you about which health and wellness activities and programs you're eligible for, suggest helpful online resources like our incentive awards page, and encourage you - from start to finish.

Visit **myCigna.com** > Incentive Awards Program There, you'll find:

- A list of available healthy actions and goals
- Details on how to get started
- Instructions on how to earn and redeem vour rewards









You can also view your incentives information by downloading the myCigna Mobile App.**



COMPLETE START UP GOALS

You must complete these goals before any others to earn incentive awards.

For all participants - If you think you might be unable to meet a standard for a reward under this wellness program, you might qualify for an opportunity to earn the same reward by different means. Contact Cigna at the number on the back of your ID card and they will work with you and, if you wish, with your doctor.

For participants who may have an impairment - If you are unable to participate in any of the program events, activities or goals, because of a disability you may be entitled to a reasonable accommodation for participation, or an alternative standard for rewards. For work-site accommodations please contact your employer's HR administrator.

Goal type	Description	Incentive
Start Up Goal Get a personalized health assessment	A confidential questionnaire that asks you about your health and well- being and provides a personalized assessment of your current health.	\$50
Start Up Goal Get a personalized biometric screening	Know your numbers. Complete blood pressure, cholesterol, blood sugar and body mass index (BMI) screening.	\$50
Complete my annual physical (preventive exam)	A preventive exam that's used to reinforce good health, address potential and chronic problems.	\$50
Make progress towards or achieve a goal to overcome a health problem	Work one-on-one with a health coach on a long-term health problem such as congestive heart failure, depression, diabetes, low back pain, etc.	\$200
Talk to a coach to improve a lifestyle habit	Tired of one-size-fits-all "healthy lifestyle" activities? Work one-on-one with a health coach to set and achieve realistic goals.	\$200
Speak with a coach starting in your 1st trimester and after your baby is born	Get support and guidance during your 1st trimester and after your baby is born. Incentives for this goal can be earned prior to completion of start-up goals.	\$150
Speak with a coach starting in your 2nd trimester and after your baby is born	Get support and guidance during your 2nd trimester and after your baby is born. Incentives for this goal can be earned prior to completion of start-up goals.	\$75



 $Please\ consult\ your\ doctor\ for\ medical\ advice\ or\ services,\ including\ seeking\ advice\ prior\ to\ undertaking\ a\ new\ diet\ or\ exercise\ program.$

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- *If your employer offers gift card incentives, refer to the relevant merchant for additional terms and conditions which may apply to your use of any gift card. Cigna is not responsible for lost or stolen gift cards. Incentive awards may be subject to tax; you are responsible for any applicable taxes. Please consult your personal tax advisor for assistance.
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